



Equity Policy Statement

BIRMINGHAM CITY NETBALL CLUB

- The Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity, so far as this is applicable to an individual netball club:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

- The Club respects the rights, dignity and worth of every person and will treat everyone fairly within the context of their sport.
- Netball is a competitive team sport. The Club caters for players of different abilities, working with them to improve their ability and to realise their potential, but our selection processes have to take ability into account.
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

Signed: Dianne L Barber

Date: 27.03.2018

Signed: J Woodall-Llewellyn

Date: 27.03.2018